



## Aghaderg GAC & Ballyvarley HC



### **CONFLICT OF INTEREST POLICY**

All volunteers, committee members and staff will strive to avoid any conflict of interest between the interests of the unit or the Association on the one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as the perception of conflicts of interest.

The purpose of this policy is to protect the integrity of the club's decision-making process, to enable our stakeholders to have confidence in our integrity, and to protect the integrity and reputation of volunteers, staff and committee members.

Examples of conflicts of interest include:

1. A committee member who is employed by, or otherwise interested in, a business that may be awarded a contract to do work or provide services for the unit.
2. A committee member who is related to a member of staff and party to a decision to be taken on staff pay and/or conditions.
3. A committee member who is related to a GAA member who is the subject of a disciplinary issue.
4. A committee member who is also a member of or in a position of influence in another community organisation or club that is competing for the same funding.
5. A committee member who owns property or other assets the value of which may be affected by a decision of the club

If the committee member is not directly in any of the situations above, but has a direct family member who is, that will also constitute a conflict.

Every meeting agenda should provide for declaration of any conflicts of interest. In the course of meetings or activities, committee members should themselves disclose any interest in a transaction or decision where there may be a conflict between the organization's best interests and the committee members best interests or a conflict between the best interests of two organisations that the committee member is involved with.

After disclosure, the member may be asked to leave the room for the discussion and may not be able to take part in the decision depending on the judgement of the other committee members present at the time.

Any such disclosure and the subsequent actions taken will be noted in the minutes.



# Aghaderg GAC & Ballyvarley HC



**This policy is meant to supplement good judgment, and volunteers, committee members and staff should respect its spirit as well as its wording.**

**Signed: \_\_\_\_\_ Date: \_\_\_\_\_ Secretary**

**Signed: \_\_\_\_\_ Date: \_\_\_\_\_ Chairman**